



**milestone**

# THE ENTERPRISER

June 2019

*It is the mission of Milestone Centers Inc. to provide quality, life-enhancing services that promote wellness and the development of human potential to persons with intellectual and developmental disabilities and/or behavioral health challenges.*

*Milestone's Prevocational Enterprise Program provides assembly and packaging services to local businesses and provides Community Participation Support Services with a vocational focus to adults with Intellectual and Developmental Disabilities.*



Milestone Centers will **not** be closed for any holidays in June.

## Community Participation Supports

In the spring of 2015, Milestone Prevocational Enterprise Program set a new goal for the program to participate in the community and to show the value that people with disabilities bring to relationships, businesses, and events in the community. These efforts are also in line with current federal and state initiatives to ensure people with disabilities are integrated more into the community while building relationships with others there; as well as given opportunities to work in the community.

Now, in 2019, we have truly embraced this goal and have enhanced our vocational services to include much more Community Participation Supports, engagement, education, and outreach. We continue to provide paid-work opportunities, vocational, and Community Participation Supports training inside the building, but also have been offering more opportunities to go into the community. While in the community, we are learning about jobs in various businesses, developing new interests, interacting with community members, creating friendships and showing the community how much we can contribute to it!

Due to the benefits to both our clients and the community, we will continue to enhance our vocational services in this way. We have established relationships with several locations where we will visit on a regular basis to share in what we both have to offer each other and the community! If you or your workplace would like to discuss potential opportunities for such interaction with us, please contact our Community Participation Specialist, Keri, at 412-374-9052, ext. 640.

Also, please remember to call our front desk at 412-374-9052 as early as possible to notify us if you plan to pick up a client earlier than 2:45 p.m. as we may be in the community if we were unaware of an early pick-up. If you notify us in the morning, we can make arrangements to insure the client is in the building when their transportation arrives. Also, please pack a cold lunch daily as we have been sharing meal times with some of our friends in the community while out of the building!



## Dress Code Reminder

With warmer weather just around the corner, we would like to remind everyone of Milestone Prevocational Enterprise Program's dress code. However, regardless of the dress code, please be advised that the program is air-conditioned. Everyone is encouraged to keep a sweater handy in case they are chilly. Sweaters may be worn daily or kept in a client's locker to wear as needed. We also go to many locations in the community and would like to remind clients to dress comfortably and appropriately for trips in the warm weather.

The following information is taken directly from the Handbook. If you would like a copy of the complete Handbook, please contact your Program Specialist at the program.

Clients and Direct Support Professionals are asked to dress in a suitable manner for the workplace environment. Clothing should be clean, properly fitted, seasonal, and age appropriate. Shoes should be close-toed, such as athletic shoes or work shoes; and sandals are not permitted due to safety conditions.

Clients are permitted to wear shorts such as walking shorts. Short-shorts and tank tops or sleeveless shirts are not acceptable to the work environment and, therefore, not permitted at Milestone Prevocational Enterprise Program. Jewelry should be kept at a minimum and workers should refrain from wearing large, hoop earrings, long necklaces, and bracelets.



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## Direct Support Professional Search

In May we continued to add Direct Support Professionals (DSPs) to our team at the Prevocational Enterprise Program. We continue to search for motivated people to join our dedicated team of DSPs to help us increase our community participation opportunities for our clients. If you or someone you know would like to join our team, please visit our website to learn more about our available positions and to submit your resume at <https://www.milestonepa.org/careers/current-openings>

**WE'RE  
HIRING!**

## Featured Enterprise Community Member



This month we feature Jean. Jean was chosen for recently showing more of a commitment to Growth and Change (which is the idea of Creating hope for the future) by participating more in the activities offered in the program and in the community!

Jean is a member of Blaise and Le'Daja's group and has been

with the program for 27 years! Blaise sees Jean as a positive and easy-going member of the program. She is known to be very flexible with the groups and activities at the program and in the community.

Jean likes coming to the program, where she can work to earn a paycheck and spending time with her friends. She enjoys the opportunities to go into the community, especially going to the libraries. When she is not at the program she loves to watch comedies and to sew. We have learned that some of her favorite foods are spaghetti and meatballs. Jean wants to continue coming to the program to continue to spend time with her friends in the program and in the community and to continue earning a paycheck.

## Featured Enterprise Community Member



This month we feature Brittany, who was chosen for always showing a commitment to Social Responsibility (which is the idea of working together) by always offering help and positively participating in activities offered in the community and in the program!

Brittany is a member of Sandra's group and has been coming to the program for 10 years. Sandra sees

Brittany as a very helpful member of the program that always tries to keep a positive attitude. She is known to always participate in all activities offered both in the program and in the community.

Brittany likes coming to the program to earn a paycheck. Brittany enjoys spending time with her friends and peers while at the program and in the community. When she is not at the program she likes to play softball and spend time with her nephews. We have learned that Brittany loves to listen to music from Bon Jovi! Brittany wants to continue coming to the program to earn a paycheck and continue participating in the community, especially when we go to the food bank, where she gets to help.

## Welcome Kristi

During the month of May, the Prevocational Enterprise Program extended a warm welcome to Kristi. Kristi is part of Nicole and Kayce's group and has been excited to make new friends in the group. Kristi is happy to be in the program where she can see her new friends and she is looking forward to the opportunities to go into the community with her group. She is very friendly and dove right into the program by immediately participating. She always comes to the program with a smile and a positive attitude. She has really enjoyed getting to know her peers and Direct Support Professionals in her group. In her spare time, Kristi likes to listen to music and talk to friends on social media. We have learned that Kristi's favorite colors are purple and red and like so many of us at the program her favorite food is pizza! Please help us welcome Kristi to the Prevocational Enterprise Program.



## Around the Enterprise

Summer is on the horizon here at the Prevocational Enterprise Program, and many of us can't stop talking about summer vacations and plans! Craig and Kristi are looking forward to going to camp. Shaquala is excited to go on vacation, Brandon is looking forward to going to the beach, Robert S. will be spending time with family in Maryland, and Julia is excited for her vacation with her mom. Mary, Mike, David W., Parriz, and Karishma are anticipating their trips to Kennywood this summer. Jim I. will be cheering on the Pirates while watching them play, Allen is excited for a concert he will be attending, and Bobby is hoping for some luck at the casino!

Jay, Calvin, and Brandi are looking forward to enjoying cook-outs throughout the summer, and James H. is excited to enjoy some BBQ. Steve S. reports that he will be swimming all summer long in his pool. Paul is looking forward to consistent warm weather, so he can take more walks in his neighborhood. Justin, Brian, and K.J. are happy the warmer weather is here, and Nathan is glad that June has finally arrived. Corrie plans on enjoying the beautiful weather by spending time with her family outside and Michele is going to a picnic. Kelli, Jean, John, Jessica H., and Greg are all excited to go to dances while Ryan will also be attending a dance on the Gateway Clipper. Jim is looking forward to having some fun at Shining Arrow and Melissa is going to a parade.

There are many birthdays to celebrate this month. Kartik, Steven R., and Jessica L. are all plan on celebrating their birthdays with their friends and families. Bikelle will also be celebrating her birthday and Ata is excited to celebrate his by going to Zone 28. Christiane and Amber are looking forward to celebrating their brothers' birthdays, while Kim is excited for her sister's birthday. Wayne and Cheryl are looking forward to Father's Day and Tanisha will be attending a wedding. Jalen will be hanging out with his family, going to his sister's soccer game and to the movies. Rae Ann is excited for a visit from her step-sister that will be coming from Florida. Tori looks forward to family dinners, Donna will be spending time with her sister, and Kenny is excited to hang out with his cousin. Amy will spend some time crafting, Sean will be playing some video games, Hope is excited to get her nails done, and Jeanine wants to spend some time at home relaxing!

### Thanks

"Thanks" go to the family of Hope for donating a gift card to be used for the program. We appreciate the donation and will put it to good use!



### Production Corner

In May we continued working on some of our regular jobs. We assembled promotional packets, cleaned plastic sleeves, tagged sunglasses and assemble gluten test kits. We worked hard to show the companies we have contracts with that our clients have the ability to provide quality work and meet their deadlines!

If you have any questions or any assembly/packaging needs, please contact David Reese at 412-848-4846 or [dareese@MilestonePA.org](mailto:dareese@MilestonePA.org) today!